Vision
Establish a cultural change that integrates resilience into how we build, strengthen, maintain and assess soldiers’ competencies across all domains, thereby increasing individual and collective performance and readiness. This strategy involves all Army soldiers, leaders, families and civilians.

Mission
The Canadian Army will adopt a performance-oriented, health, and fitness-based culture in order to increase readiness by generating better prepared and more resilient soldiers.

End State
My end state is an army that exudes pride, confidence, readiness and resiliency. Resilience and performance optimization will permeate everyday life at the unit and at home. CA readiness will be positively impacted by the strengthening of the six dimensions of readiness at the individual, collective and institutional levels.

Program Objectives

Strengthen The Canadian Army

Strengthen The Unit

Strengthen The Individual

Inform DND and CAF

Lines of Effort
Align governance, policies, priorities and resources

Develop and enable Leaders

Optimize performance and strengthen resilience

Communicate

Supporting Objectives

Governance & management structures implemented

Leverage Institutional Assets

Facilitate the Creation of a Common operating picture

Readiness assessments conducted & inform future development

Soldiers, families & Army civilians understand and embrace CAIPS, and use tools & resources

Programs are assessed, prioritized & resourced

Resilience & performance optimization fully integrated into PD

Metrics (PM) are defined

Establish and support a community of practice

Expand CAIPS awareness & contribute fully to its development & sustainment (external)

Outcomes

Policies, processes, resources and governance aligned to ensure unity of effort, to enable strengthened resilience and optimized performance

CAIPS understood, embraced and fully supported

The CA team is more resilient and performs better. Unit readiness is strengthened. Leaders fully embrace the CAIPS and promulgate use of program tools and resources